

Position Description

Pou Tumanako | Suicide Prevention & Postvention Coordinator



Reports to
Suicide Prevention Team Lead

Business Area
Pegasus Primary Mental Health Service

Position Purpose:

- Support the implementation of the Canterbury Suicide Prevention Plan in alignment with the national strategy *He Tapu te Oranga o ia Tangata*, ensuring approaches uphold Te Tiriti o Waitangi and centre the wellbeing of whānau, hapū and iwi.
- Coordinate and facilitate suicide prevention activities that are culturally responsive and grounded in te ao Māori values, with a focus on strengthening protective factors to reduce suicide and suicide attempts across Waitaha.
- Provide coordination for suicide postvention responses that prioritise whānau-centred, culturally safe support, ensuring those impacted by suicide are connected to appropriate kaupapa Māori and mainstream bereavement supports, with the aim of promoting healing and reducing further harm.
- Work collaboratively with partners across Pegasus Health, iwi, kaupapa Māori services and wider community stakeholders to ensure an integrated, culturally grounded and equitable approach to suicide prevention and wellbeing support across the Canterbury region.

Dimensions

Budget responsibility: Nil

Key Relationships

Internal:

- Population Health and Community Engagement Team, Equity Team and Primary Mental Health Team
- All Pegasus Health staff

External:

- Te Whatu Ora including Specialist Mental Health Services, Child Adolescent and Family Services, and Portfolio Manager Planning and Funding Team
- Primary Care PHOs and General Practice Teams
- Sector partners including NZ Police, Ministry of Health, Mental Health Providers, Ministry of Education, Clinical Advisory Services Aotearoa, Ministry of Social Development
- Kia Piki te Ora kaimahi
- Kaupapa and Pasifika providers
- Community based NGOs and social service organisations and groups
- National Suicide Prevention Coordinators network
- Canterbury Suicide Postvention Working Group

Key Responsibilities

Delivery of Canterbury Suicide Prevention Plan

- Maintain awareness of emerging issues in suicide prevention, including impacts on Māori, and proactively share insights with partners supporting collective, culturally informed responses.
- Provide advice grounded in safe, evidence-informed and culturally responsive practice for suicide prevention, postvention and intervention initiatives, ensuring alignment with kaupapa Māori approaches and best practice.
- Ensures prevention planning reflects equity Māori priorities.
- Contributes to reporting with an explicit equity and cultural lens.

Postvention Support Coordination	<ul style="list-style-type: none"> • Receives Coronial Suspected Suicide Data Sharing Service information and initiates culturally appropriate responses as required in collaboration with postvention partners. • Ensures engagement with mana whenua and Māori providers where appropriate. • Attends the Canterbury Postvention Working Group and works collaboratively with its members to co-ordinate postvention activities, providing advice and if required, appropriate support for communities
Relationship Management	<ul style="list-style-type: none"> • Ensuring manaakitanga, as a guiding principle, is upheld in establishing and maintaining our partnerships with others. • Communicate effectively with a diverse range of people at all levels across all sectors and community groupings. • Promote collaborative partnerships with, and uplift the voices of, high-risk communities, and those with lived experience. • Makes efforts to uphold the mana of the deceased, their whānau and hāpori, team members, and all stakeholders • Consults with mana whenua as necessary for prevention and postvention activities
Provision of Training, Education and Support	<ul style="list-style-type: none"> • Coordinates and/or delivers culturally grounded training. • Embeds cultural safety and Te Tiriti obligations into workforce education. • Strengthens safe messaging and intervention practices
Continuous Improvement	<ul style="list-style-type: none"> • Ensure all work, processes and systems are continually assessed and developed from a continuous improvement perspective.
Self-Development	<ul style="list-style-type: none"> • Takes responsibility for personal development and continually develops own professional expertise.
Commitment to Equity	<ul style="list-style-type: none"> • Demonstrates a commitment and understanding of our obligations under Te Tiriti o Waitangi • Understand the barriers of access for some of our communities and can demonstrate a commitment to contributing of Pegasus Health's Equity Strategy.
Information Security	<ul style="list-style-type: none"> • Understand and comply with Pegasus Health's information security and privacy policies. • Support continuous improvement to our information security and privacy policies and procedures. • Managing privacy through the guiding principle of manaakitanga
Health and Safety	Comply with responsibilities under the Health and Safety at Work Act 2015.

The tasks defined above are indicative and may change from time to time as the needs, priorities and objectives of the company change. Accordingly, the position will undertake any other tasks and duties as agreed from time to time with your manager subject to provision of appropriate training.

Qualifications and Technical Skills:

Essential

- Recognised qualification in health, mental health or social services
- Demonstrated experience working with Māori communities
- Understanding of Te Tiriti o Waitangi and its application in health

- Experience working in cross-sector and complex environments
- Minimum five years' relevant sector experience

Desirable

- Established relationships with iwi, hapū and community stakeholders
- Experience in co-design, facilitation and cross-sector collaboration
- Knowledge of the NZ health and social service system
- Experience in needs assessment, data use and reporting
- Hold a current Annual Practising Certificate (APC)

Personal Attributes:

- Mana-enhancing communicator
 - Relational and collaborative
 - Grounded, calm and culturally safe
 - Committed to equity and justice
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Te Tiriti O Waitangi

Pegasus Health is committed to our obligations under Te Tiriti O Waitangi and the implementations of its principles and intent.

Our Purpose

By 2030, the health outcomes for people in our takiawā have improved substantially with a significant reduction in inequities in access and outcomes.

Our Role

As a trusted partner, we catalyse rapid improvements in primary healthcare in our takiawā.

Pegasus Values

Our values guide how we interact with people within and outside of Pegasus. Our people, purpose, values and culture ensure we work successfully with communities, partners and each other and make us Pegasus Health. **Manaakitanga** underpins everything we do.

- We are **inclusive** every voice is important to us
- We act with **integrity** doing what is right
- We **connect**, together we succeed
- We **strive** for better everyday