

# Position Description

## Nurse Practitioner

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Reports to	Business Area
Lead Nurse Practitioner	24 Hour Surgery

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### Position Purpose:

Pegasus Health 24 Hour Surgery, a division of Pegasus Health (Charitable) Limited is a company committed to providing a high quality, twenty-four-hour service to the people of wider urban Christchurch.

The Nurse Practitioner (NP) provides advanced clinical care appropriate to the NP's scope of advanced nursing knowledge and skills. The NP will be regularly challenged by a wide variety of complex and unpredictable clinical problems related to urgent care and primary health care. The NP role enhances access and quality of care for people utilising the 24 Hour Surgery services. This care is provided within an interdisciplinary model that meets the needs of patients and whānau accessing these services, and aligns with the vision and values of Pegasus Health and 24 Hour Surgery.

The NP communicates with a variety of health professionals internally and externally to the 24 Hour Surgery, locally and nationally. This requires excellent communication and negotiation skills to ensure that appropriate and timely clinical care from a range of services is provided in a cohesive way across the care continuum.

The NP is part of the Advanced Nursing Practice team, which includes the Lead NP, other NPs, Clinical Nurse Specialists and NP Interns.

Key deliverables include:

- Improving access to and standards of care for people accessing the 24 Hour Surgery services
- Works as part of a team practising with honesty and integrity in all aspects of provision of care
- Supports nurses to develop advanced nursing practice skills
- Is innovative and proactive in advancing nursing practice within the 24 Hour Surgery

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### Dimensions

Direct reports: no

Budget responsibility: no

### Key Relationships

#### Internal:

- All Pegasus Health staff, particularly:
- 24 HS Senior Management Team
- 24 HS Nursing Team Leaders
- 24 HS colleagues
- General Practitioners
- Pegasus Health Nursing Team
- Other ANP team members
- Quality Team

#### External:

- ACC
- College of Nurses Aotearoa (NPNZ)
- Community pharmacies
- Māori Health providers
- Pasifika Health providers
- CALD community
- Pegasus Health General Practice teams
- Other NP's and RN prescribers
- St John Ambulance
- CDHB
- Work and Income NZ

## Key Responsibilities

### High quality, advanced clinical care

- Uses advanced nursing knowledge and clinical skills to assess, diagnose and evaluate patient/ family/ Whānau needs
- Requests and interprets appropriate laboratory and diagnostic tests as necessary
- Prescribes and recommends appropriate pharmaceutical interventions/ treatments within legislative and regulatory requirements
- Communicates collaboratively and consults with medical staff, nursing and multi-disciplinary team in assessment, planning, treatment, and follow up to achieve safe, timely and best patient outcomes
- Educates and provides accurate information to patients/ family/ Whānau to improve knowledge of health/ illness, self-management and promotion of quality of life.
- Utilise current research and evidence- /informed practice to support effective decision making in the holistic: assessment, planning, treatment, and evaluation of clinical care
- Advocate on behalf of the patient, whānau, and/or colleagues as appropriate
- Effectively and safely prioritise own caseload
- Work closely with all members of the clinical team to provide clinical guidance, assistance, education, and support
- Ensure all information collected is entered and stored in accordance with relevant policy and regulations
- Prevent and manage adverse reactions/ emergencies/ crises
- Modify practice, as appropriate, to take into account the impact of the wider determinants of health, including changes to health policy and funding
- Recognises limits to own practice and consults appropriately to achieve best health outcomes

### Clinical & professional leadership

- Positively role models the value of nursing
- Collaborates and leads effectively within the multidisciplinary team
- Contribute to the strategic planning and service development of the Nurse Practitioner team as delegated by the lead NP.
- Liaise with the Lead Nurse Practitioner to identify training needs, and to promote relevant professional development activities.
- Assist with organisation of, and participate in, Nurse Meetings.
- supervise Nurse Practitioner interns (when required).

### Honouring cultural diversity and addressing inequity

- Practice in a way that is deemed by tangata whenua and whānau to be culturally safe and based on the principles within Te Tiriti o Waitangi
- Demonstrate commitment to the principles of Te Tiriti o Waitangi
- Demonstrate commitment to addressing inequity for Māori, Pacific and CALD peoples accessing 24 HS services
- Respect the spiritual beliefs and cultural practices of others, including colleagues
- Demonstrate care and respect for diversity in the workplace, including care and respect for internationally trained colleagues

### Expert advice

- Act as a consultant for care and management provided in alignment with scope of practice
- Recommend appropriate care products/therapies/interventions according to latest research and evidence
- Act as a resource locally and nationally

### Promote inter-professional ways of working

- Respect and value the contributions of others within the care team
- Use an inter-professional approach when participating in multidisciplinary team meetings
- Promote the understanding of the Nurse Practitioner contribution to care delivery
- Collaborate across the care continuum to provide care that is regarded positively by patients and whānau who are the recipients of this care

	<ul style="list-style-type: none"> <li>• Promote effective teamwork - both within the immediate team and between teams working throughout the Canterbury Health System</li> </ul>
<b>Nursing practice development</b>	<ul style="list-style-type: none"> <li>• Practices in accordance with legal, ethical, culturally safe and professional standards</li> <li>• Maintains and develops own clinical expertise and knowledge/ qualifications</li> <li>• Demonstrates ongoing commitment to the professional development of others</li> <li>• Actively engages in various local, regional, and national forums to promote understanding of advanced nursing roles and their contribution; facilitating career progression and succession planning</li> <li>• Relevant nursing and related research is critiqued and applied in all aspects of the role.</li> <li>• Participates in clinical audit to evaluate and develop practice</li> <li>• Demonstrates skilled mentoring, coaching and teaching, including the ability to provide professional feedback</li> <li>• Participates in activities within the Canterbury Nurse Prescribers' Peer Session (group meets monthly) and other forms of peer review, case review, and de-briefing activities</li> <li>• Communicates practice concerns to the person concerned, Lead NP and/or Clinical Nurse Leader</li> </ul>
<b>Quality Improvement</b>	<ul style="list-style-type: none"> <li>• Demonstrates personal commitment to ensuring quality service provision</li> <li>• Recognises areas of improvement and changes in practice that are required to improve healthcare standards</li> <li>• Participates in quality improvement programmes, as appropriate</li> <li>• Provides advice as appropriate regarding the development, or review, of standards of practice, protocols, and policies</li> <li>• Provides input into investigations, incidents, and reviews of clinical outcomes. Collaborates on changes and follows up as appropriate.</li> <li>• Communicates and escalates threats to quality service provision appropriately</li> <li>• Acts to identify and minimise organisational risk.</li> </ul>
<b>Health and Safety</b>	<ul style="list-style-type: none"> <li>• Complies with organisational health and safety policies</li> <li>• Complies with all New Zealand legislation relevant to Health and Safety</li> <li>• Ensures all accidents/incidents are reported according to 24HS policy</li> <li>• Complies with health and safety policies and standards when providing care in the community</li> <li>• Communicates and escalates threats to health and safety appropriately</li> </ul>
<b>Hours of work</b>	<ul style="list-style-type: none"> <li>• Participates in the NP roster in a way that is fair and equitable.</li> <li>• Participates in "standby shifts" in a way that is fair and equitable</li> <li>• This role includes a non-clinical component to facilitate the development of extended nursing pathways and other Quality Improvement Initiatives, education of other nurses and supervision as delegated by the lead NP, in consultation with the NP.</li> </ul>

### **Qualifications and Technical Skills:**

#### Essential

- Registered as a Nurse Practitioner with the Nursing Council of New Zealand
- Clinically focused Master's degree in Nursing
- Current Annual Practising Certificate
- Current NZRC CORE Advanced certificate
- New Zealand residency and/or current work permit
- Current full driver's licence
- Competent and confident user of IT systems

**Experience:**

## Essential

- Be registered as a Nurse Practitioner with the Nursing Council of New Zealand, preferably with recent clinical experience in both the urgent and primary care setting.
- Sound knowledge and understanding of medico-legal and ethical responsibilities within the acute care clinical setting, including prescribing and the Health and Disability Commissioner.

## Desirable

- Experience in both acute and community health settings
- MedTech 32 experience

**Personal Attributes:**

- Client focused and committed to the principles of Te Tiriti o Waitangi
- Proven expert clinical assessment and decision-making skills in acute health
- Able to apply critical thinking and problem solving skills to develop creative, innovative, and sustainable approaches to complex situations or challenges
- An excellent, advanced written and verbal communicator
- Flexible, adaptable, and promotes a positive attitude within a changing environment
- Able to act with integrity and discretion
- Able to prioritise complex workloads

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**Te Tiriti O Waitangi**

Pegasus Health is committed to Te Tiriti O Waitangi and the application of its principles and intent.

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**Our Purpose**

That all people living in Canterbury lead healthy lives

**Our Role**

Together making Canterbury the best place to receive and provide primary care

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**Pegasus Values**

Our values guide how we interact with people within and outside of Pegasus. Our people, purpose, values and culture ensure we work successfully with communities, partners and each other and make us Pegasus Health. **Manakitanga** underpins everything we do.

- We are **inclusive** every voice is important to us
- We act with **integrity** doing what is right
- We **connect**, together we succeed
- We **strive** for better everyday

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