

Position Description

Registered Nurse, Residence Youth Health Service | Tapuhi



Reports to

Team Manager, Residence Youth Health Service

Business Area

General Practice and Community Service

Position Purpose:

The nurse will be a key member of the health care team that is responsible for assessment and maintenance of the health and wellbeing of each young person in the Residence with an emphasis on health promotion, mental health, sexual health and care of ill health and accidents. In addition and where possible they will work with allied health and secondary providers to support treatment and the development and maintenance of wellness in the residents. Communication and partnership will be maintained with community agencies, families and Whanau when possible. They will deliver quality services within their practice scope in accordance with the Oranga Tamariki Act 1989 (2019), and all other relevant legislation and relevant codes of ethics and standards of practice. The role will involve planning and delivering to the objectives outlined in the service specifications.

Dimensions

Direct reports: Nil

Budget responsibility: Nil

Key Relationships

Internal:

- Residence Youth Health Service team members
- Operations Manager Provider Service
- Director of Nursing and Allied Services
- Nursing Development Co-ordinator
- Nursing Facilitator
- Pegasus Health Services Staff
- IT Staff
- Clinical Support Services Team
- 24 Hour Surgery

External:

- Other Oranga Tamariki Residences Nationwide
 - General Practitioners
 - General Practice Teams
 - All other PHOs
 - Oranga Tamariki and Residence Staff
 - General practices and health providers, nationwide
 - Public Health agencies
 - Youth Health providers
 - Secondary care providers
 - Ministry of Social Development
 - Community health and social service providers
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Key Responsibilities

Providing responsive and comprehensive nursing care to residents of Te Puna Wai o Tuhinapo

- A comprehensive youth health assessment is undertaken on all young people entering Oranga Tamariki residential care, to inform health care while in residence and recommendations for any follow up in the community.
 - Provision of nurse-led clinics to support the health needs of the young people in residence, referring on as appropriate which may include:
 1. Monitoring and treatment of health conditions such as, alcohol and drug dependence, mental health, sexual health immunisations etc
 2. Medication management and training of Kaimahi.
 3. Delivery of emergency care to residents (and Oranga Tamariki staff as necessary)
 - Facilitating and supporting the GP sessions within the residence
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	<ul style="list-style-type: none"> ▪ Documentation of all nursing services delivered. ▪ Clinics at each residence are kept stocked with consumables, equipment is maintained and patient management systems are utilized. ▪ Works with the Team Leader, Oranga Tamariki to ensure: <ol style="list-style-type: none"> 1. Ordering of supplies and equipment 2. Regular (Monthly) checking and maintenance of emergency equipment 3. Security of the health clinic, health equipment and supplies 4. Checking the expiry dates of all medications and other health products 5. Infection prevention and control 6. Cold chain control 7. Sharps and waste disposal ▪ Systems and processes are established for youth residents to be able to access agreed providers for after hours, emergency, specialist, oral health, laboratory/ pharmaceuticals, maternity, immunisation, allied health, disability, head injury, secondary care and public health services.
Supporting a co-ordinated model of care for each young person in partnership with the young person, Whanau, case leaders, social work, justice, education and care providers.	<ul style="list-style-type: none"> • Assessing and planning intervention processes for children and young people in consultation with residential staff and colleagues, family and/or Whanau. • In consultation with the health care team and residence staff facilitating ongoing contact with family/Whanau, and other appropriate people. • In consultation with the health care team and residence staff providing appropriate information to facilitate appropriate decision-making and to maximise successful outcomes for children and young people. • Consistently maintain the rights and dignity of the individual child or young person. • Be a key contact and liaison person for community and secondary care services engaged with residents. • Build and maintain good networks across the various provider organisations with whom you interact. • Communicating clearly with other team members about residents, ensuring that information is shared and recorded, with relevant and timely health information and where there is a likelihood or potential risk of harm to any other individual. • In consultation with the health service team and residence staff ensuring that health interventions and programmes for children and young people are planned, implemented and reviewed in accordance with relevant legislation, regulations, policies and codes of ethics/practice.
Providing safe and effective supervision and care of children and young people who are in residential care.	<ul style="list-style-type: none"> • Works within the security requirements of all aspects of residential care. • Works within Oranga Tamariki guidelines that assist in managing non-compliant behaviours.
Information management, reporting and risk identification.	<ul style="list-style-type: none"> • Ensure that formal and professional records are developed and maintained in a consistent and timely manner. This includes the use of computerised patient management systems (Medtech evolution). • Communicate to the Team Leader, Residence Youth Health Service, or the Oranga Tamariki Team Leader of Operations at agreed intervals on any personal, professional or organisational risks that are identified through day to day activities. • Be personally proactive, identifying, managing and mitigating risks. Suggest solutions to identified risks. • Comply with Pegasus Health reportable events policy and other policies and procedures.

Cultural safety	<ul style="list-style-type: none"> Works in a way that recognizes and responds to the physical, spiritual, social and cultural preferences of residents and staff who identify as Maori, Pacific and other ethnicities.
Maintenance of Professional Competence	<ul style="list-style-type: none"> Professional practice conforms to the Code of Conduct and Code of Ethics (Nursing Council NZ). Annual Practicing certificate and registration with the Nursing Council of New Zealand is maintained. Ethics and values are established and fostered within the nursing/ health care team. Issues of ethical concern are identified to the Child Health Team Leader and or general practitioners and Coordinator. Actively pursues further professional education and/or training in order that skills and knowledge are kept current.
Continuous Improvement	<ul style="list-style-type: none"> Ensure all work, processes and systems are continually assessed and developed from a continuous improvement perspective.
Self-Development	<ul style="list-style-type: none"> Takes responsibility for personal development and continually develops own professional expertise.
Commitment to Equity	<ul style="list-style-type: none"> Demonstrates a commitment and understanding of our obligations under Te Tiriti o Waitangi Understand the barriers of access for some of our communities and can demonstrate a commitment to contributing of Pegasus Health's Equity Strategy.
Information Security	<ul style="list-style-type: none"> Understand and comply with Pegasus Health's information security and privacy policies. Support continuous improvement to our information security and privacy policies and procedures. Managing privacy through the guiding principle of manaakitanga
Health and Safety	<ul style="list-style-type: none"> Comply with responsibilities under the Health and Safety at Work Act 2015.

The tasks defined above are indicative and may change from time to time as the needs, priorities and objectives of the company change. Accordingly, the position will undertake any other tasks and duties as agreed from time to time with your manager subject to provision of appropriate training.

Achievement of the position objectives will involve:

- Providing responsive and comprehensive nursing care to residents of Te Puna Wai o Tuhinapo
- Providing Health Education and Health Promotion to young people resident at TPW
- Liaison with health, care and protection (in particular case leaders), youth justice Kaimahi, welfare, education, cultural services and Whanau to support a coordinated approach to care of the young person.
- Providing safe and effective supervision and care of the residents while providing their health care.
- Supporting the Health and Safety policies of the residence and Pegasus Health.
- Identifying, reporting and managing risks associated with the service.
- Cultural safety as outlined by the Nursing Council of New Zealand competencies
- Maintenance of Professional Competence.

Qualifications and Technical Skills:

Essential

- Registered Nurse with a current practicing certificate
- Hold a CPR Level 4, and vaccination certification or be prepared to do so
- Full driver's license and have the use of a reliable vehicle

Experience:

Essential

- Have experience in primary health care, working with youth and/or working in justice or care and protection facilities

Desirable

- Knowledge of existing health and social service providers and how they function

Personal Attributes:

- Demonstrate a belief and commitment to ensuring that the paramount importance in their work is the safety of and positive outcomes for children and young people
- Do no harm, but add value, to children and young people's lives.
- Have a high level of clear and effective written and verbal communication and be confident informing and educating young people, residence staff and their Whanau / families
- Demonstrate a practice approach which is pro-social, strengths-based and outcomes-focused. Respect and maintain the confidences and privacy requirements of children and young people, in so far as these confidences do not place another at risk of harm
- Develop and maintain an appreciation and caring for a child or young person's situation and personal feelings, without compromising security or personal behaviour
- Have a high level of awareness and concern to ensure things are done in the right way and that a high level of quality and timely results are obtained
- Recognise the value of teamwork and to establish and maintain effective relationships both internally and externally
- Be positive, calm, self-motivated and able to work independently as well as part of a team
- Organisational, planning and time management skills
- High level of initiative and innovation
- Display a commitment to the Treaty of Waitangi and consideration of Maori perspectives
- Have an understanding of and sensitivity to other cultures
- Have a commitment to Oranga Tamariki and Pegasus Health mission, vision and values
- Have the ability to understand and assist with solutions to issues and queries
- Be eligible to work within a Oranga Tamariki residence and to pass the Oranga Tamariki security check process
- Be prepared to attend and participate in ongoing skills and development training.

Te Tiriti O Waitangi

Pegasus Health is committed to our obligations under Te Tiriti O Waitangi and the implementations of its principles and intent.

Our Purpose

That all people living in Canterbury lead healthy lives

Our Role

Together making Canterbury the best place to receive and provide primary care

Pegasus Values

Our values guide how we interact with people within and outside of Pegasus. Our people, purpose, values and culture ensure we work successfully with communities, partners and each other and make us Pegasus Health. **Manaakitanga** underpins everything we do.

- We are **inclusive** every voice is important to us
- We act with **integrity** doing what is right
- We **connect**, together we succeed
- We **strive** for better everyday