

Position Description

Clinical Nurse Specialist (Community Respiratory)



Reports to
Integrated Services Programme Manager

Business Area
Community Respiratory Service
Patient & Provider Services

Position Purpose:

Expanding boundaries of nursing practice and the implementation of evidence-based practice and clinical research in the respiratory field.

Dimensions

Direct reports: None
Budget responsibility: None

Key Relationships

Internal:

- Director of Nursing, Pegasus Health
- Community Respiratory Physicians
- Community Respiratory Team
- Cardio-Respiratory Specialist Service (CRISS)
- CanBreathe
- Better Breathing Consumer Group
- Te Kahui O Papaki ka Tai
- Pacific Reference Group
- Acute Demand team
- Health of Older Person's Gerontology Nurse Practitioner

External:

- Consumers, their family/whānau, and volunteers
- General Practice Teams
- Respiratory Specialist Services (Christchurch Hospital)
- Allied Health Services
- Aged Residential Care facilities
- Canterbury PHOs
- Community health and social service providers
- Nursing Tertiary Education providers and Students
- National Speciality Groups
- Nursing Council of New Zealand
- External providers of health care services

Key Responsibilities

Excellence in Clinical Practice

Provide expert nursing knowledge in the management of patient care within a defined area of specialty practice, working with the patient, family/whānau or other health professionals to provide timely nursing care to optimise outcomes.

- Advanced evidence-based nursing therapeutics, pharmacological/non-pharmacological interventions, diagnostic measures, equipment, procedures and treatments are prescribed to meet the needs of patients, families and groups, in accordance with professional preparation, institutional policies, and scope of practice.
- Patient and care team are collaborated with to plan and implement diagnostic strategies and therapeutic interventions to attain, promote, maintain and/or restore health.
- Advanced health assessment skills in the assessment of patients are used, and own practice critiqued to maintain clinical competence.
- The care of patients is coordinated to utilise organisational and community resources, enhancing delivery of care and optimal patient outcomes.
- Expert, evidence-based clinical practice is role modelled and seen as highly effective, progressive and knowledgeable.
- Clinical triage and case review meetings with the Community Respiratory Physician are attended.

Clinical Support Assist and support general practice teams and community providers to further develop their skills in the provision of care for patients and family/whānau with respiratory conditions.	• Expert nursing knowledge and clinical guidance is provided to general practice teams and community providers in the assessment and management of patients with respiratory conditions. • Expert guidance is provided to health professionals working with patients and family/whānau to provide timely care to optimize outcomes. • Approved Provider practices are supported to deliver high quality diagnostics and assessments through training and liaison with specialist services.
Leadership Demonstrates leadership in the specialty service	• Senior nursing leadership for the speciality service is provided, along with consultation to a broad range of hospital, community and professional groups to achieve positive outcomes for patient or population group. • Leadership in the interdisciplinary team is provided through the development of collaborative practice or innovative partnerships; this may include patient conferences, multidisciplinary meetings and strategic planning of the service. • Nursing and interdisciplinary groups in designing and implementing innovative, cost effective patient care and evidence-based change are led. • Leadership for nursing practice that is consistent with the Treaty of Waitangi is provided. • Professional activities such as research, scholarship and policy development, both at a local and national level are engaged. • System change is led to improve health outcomes through evidence-based practice. • Clinical governance activities are supported.
Education Provides evidence-based clinical education to patients, whānau, and health professionals	• Opportunities for general health/wellness education, e.g. smoking cessation, are identified and delivered. • Formal and informal learning opportunities provide specialist knowledge and skills to general practice teams and community providers. • New nurses are supported with learning needs related to the area of speciality. • Assists in the orientation and preceptorship of new nurses and student nurses. • Resource material for educational purposes for general practice teams, community providers, consumers and whānau is created and delivered.
Quality Continuous Quality Improvement	• A culture of evaluation of health outcomes and ongoing quality improvement of nursing practice is supported. • The service is reviewed on an ongoing basis and contributes to strategies to develop the service more effectively. • System barriers and enablers are assessed to design programmes for effective integration of evidence into practice. • Ability to interpret and implement research findings relevant to the area of specialty practice is demonstrated. • Appropriate research is disseminated in an easily interpreted format within teaching sessions, patient information leaflets, etc. • Activities, including outcomes, are accurately recorded, reported on and monitored on a regular basis to enable the effectiveness of practice to be evaluated. • Working groups are attended and supported to improve patient outcomes, design services, and achieve service, organisational and Health NZ goals.

	Allocation of resources is reviewed to achieve best value patient care and nursing practice.
Professional Development Maintenance of Professional Development	- Takes responsibility for personal development and continually develops own professional expertise. - Professional practice conforms to the Code of Conduct and Code of Ethics (Nursing Council NZ). - Annual Practising certificate with Nursing Council NZ is maintained. Professional portfolio is developed and maintained utilising NZ Nursing Councils' Standards for advanced nursing practice. - Educational forums, seminars and conferences are attended and papers presented as appropriate to specialty role. - Current knowledge of trends and developments in specialty area is maintained through local and national networking. - Awareness of new models of care and nursing initiatives in primary care supports programme design and innovation. - Ethics and values are established and fostered within the Community Respiratory team. - Issues of ethical concern are identified and when required discussed further with the Director of Nursing and/or Respiratory Physician(s). - Annual performance appraisal is completed.
Continuous Improvement	Ensure all work, processes and systems are continually assessed and developed from a continuous improvement perspective.
Commitment to Equity	- Demonstrates a commitment and understanding of our obligations under Te Tiriti o Waitangi - Understand the barriers of access for some of our communities and can demonstrate a commitment to contributing of Pegasus Health's Equity Strategy.
Information Security	- Understand and comply with Pegasus Health's information security policies. - Support continuous improvement to our information security policies and procedures.
Health and Safety	Comply with responsibilities under the Health and Safety at Work Act 2015.

The tasks defined above are indicative and may change from time to time as the needs, priorities and objectives of the company change. Accordingly, the position will undertake any other tasks and duties as agreed from time to time with your manager subject to provision of appropriate training.

Qualifications and Technical Skills:

Essential

- Be a Registered Nurse with a current annual practising certificate with Nursing Council of New Zealand (NCNZ).
- Holds or actively working towards a relevant postgraduate diploma in nursing (or equivalent). Diploma to be completed within an agreed timeframe.
- Demonstrate advanced nursing skills comparable to senior nurse or expert PDRP level.
- A full driver's license and use of a vehicle.

Experience:

Essential

- At least 7 years working in either the clinical speciality or relevant senior advanced nursing roles
- Experience or interest in adult learning and have the ability to train and educate members of the general practice teams, community providers and patients.

Desirable

- Primary care experience.

Personal Attributes:

- Leadership skills

- Acts as a clinical role model
- Has advanced communication, interpersonal abilities and conflict resolution skills
- An ability to work cooperatively in a team environment whilst remaining accountable for detailed key tasks and expected outcomes delivery
- Administrative, organisational and time management skills plus advanced computer skills
- Demonstrated ability to establish networks and build working relationships effectively, particularly with community and health professionals
- Demonstrated practice that is patient and family focused
- Displayed a commitment to the Treaty of Waitangi and consideration of Maori perspectives
- Demonstrated an understanding of and sensitivity to other cultures
- The ability to understand and assist with solutions to issues and queries
- Knowledge of existing service providers and how they function
- Assists with quality improvement by being innovative and proactive
- Be prepared to attend and participate in ongoing skills development and training

Te Tiriti O Waitangi

Pegasus Health is committed to our obligations under Te Tiriti O Waitangi and the implementations of its principles and intent.

Our Purpose

That all people living in Canterbury lead healthy lives

Our Role

Together making Canterbury the best place to receive and provide primary care

Pegasus Values

Our values guide how we interact with people within and outside of Pegasus. Our people, purpose, values and culture ensure we work successfully with communities, partners and each other and make us Pegasus Health. **Manaakitanga** underpins everything we do.

- We are **inclusive** every voice is important to us
 - We act with **integrity** doing what is right
 - We **connect**, together we succeed
 - We **strive** for better everyday
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