

Position Description

Nurse Practitioner Intern

Reports to
Lead Nurse Practitioner

Business Area
24 Hour Surgery Acute Area and Acute Demand

Position Purpose:

Pegasus Health 24 Hour Surgery, a division of Pegasus Health (Charitable) Limited is a company committed to providing a high quality, twenty-four-hour service to the people of wider urban Christchurch.

The Nurse Practitioner Intern (NPI) provides advanced clinical care appropriate to their Registered Nurse scope practice and works in consultation/collaboration with Nurse Practitioners and Medical Officers to ensure the care the NPI provides is appropriate and based on best practice. The NPI will be regularly challenged by a wide variety of clinical problems related to urgent care and primary health care. In the intern role, the NPI will develop advanced nursing practice skills that enhance access and quality of care for people utilising the 24 Hour Surgery services. This care is provided within an interdisciplinary model that meets the needs of patients and whānau accessing these services, and aligns with the vision and values of Pegasus Health and 24 Hour Surgery.

The NP communicates with a variety of health professionals internally and externally to the 24 Hour Surgery. This requires excellent communication skills to ensure that appropriate and timely clinical care from a range of services is provided in a cohesive way across the care continuum.

The NPI is part of the Advanced Nursing Practice team, which includes the Lead NP, NPs, Clinical Nurse Specialists and other NP Interns. This is a training position and support will be provided to the NPI as they work towards meeting the requirements for NP registration with the Nursing Council of New Zealand (NCNZ).

Key deliverables include:

- Developing advancing nursing practice skills towards the level of a NP and working on obtaining evidence for their NP portfolio in order to successfully attain NP registration with the NCNZ
- Improving access to and standards of care for people accessing the 24 Hour Surgery services
- Working as part of a team practising with honesty and integrity in all aspects of provision of care

Dimensions

Direct reports: no

Budget responsibility: no

Key Relationships

Internal:

All Pegasus Health staff, particularly:

- 24 HS Senior Management Team
- 24 HS Lead NP
- 24 HS Nursing Team Leaders
- 24 HS colleagues
- General Practitioners
- Pegasus Health Nursing Team
- Other ANP team members
- Quality Team

External:

- The employee's university for their Master of Nursing degree
- ACC
- Community pharmacies
- Māori Health providers
- Pasifika Health providers
- CALD community
- Pegasus Health General Practice teams
- Other NP's and RN prescribers
- St John Ambulance
- CDHB
- Work and Income NZ
- Others as appropriate, for example; aged residential care

Key Responsibilities

High quality, advanced clinical care

- Uses advanced nursing knowledge and clinical skills to assess, diagnose and evaluate patient/ family/ Whānau needs
- Requests and interprets appropriate laboratory and diagnostic tests as necessary
- Prescribes (under standing orders or supervision) and recommends appropriate pharmaceutical interventions/ treatments within legislative and regulatory requirements
- Communicates collaboratively and consults with medical staff, nursing and multi-disciplinary team in assessment, planning, treatment, and follow up to achieve safe, timely and best patient outcomes
- Educates and provides accurate information to patients/ family/ Whānau to maximise understanding by improving knowledge of health/ illness, self-management and promotion of quality of life.
- Utilise current research and evidence- /informed practice to support effective decision making in the holistic: assessment, planning, treatment, and evaluation of clinical care
- Advocate on behalf of the patient, whānau, and/or colleagues as appropriate
- Effectively and safely prioritise own caseload
- Work closely with all members of the clinical team to provide clinical guidance, assistance, education, and support
- Ensure all information collected is entered and stored in accordance with relevant policy and regulations
- Prevent and manage adverse reactions/ emergencies/ crises
- Modify practice, as appropriate, to take into account the impact of the wider determinants of health, including changes to health policy and funding
- Recognises limits to own practice and consults appropriately to achieve best health outcomes

Clinical & professional leadership

- Positively reinforces the value of nursing.
- Collaborates and consults effectively within the multidisciplinary team.
- Liaise with the Lead Nurse Practitioner to identify training needs, and to promote relevant professional development activities.
- Participate in Nurse Meetings.

Honouring cultural diversity and addressing inequity

- Practice in a way that is deemed by tangata whenua and whānau to be culturally safe and based on the principles within Te Tiriti o Waitangi
- Demonstrate commitment to the principles of Te Tiriti o Waitangi
- Demonstrate commitment to addressing inequity for Māori, Pacific and CALD peoples accessing 24 HS services
- Respect the spiritual beliefs and cultural practices of others, including colleagues
- Demonstrate care and respect for diversity in the workplace, including care and respect for internationally trained colleagues

Expert advice

- Act as a consultant for care and management provided in alignment with scope of practice
- Recommend appropriate care products/therapies/interventions according to latest research and evidence
- Act as a resource locally, regionally and nationally

Promote inter-professional ways of working

- Respect and value the contributions of others within the care team
 - Use an inter-professional approach when participating in multidisciplinary team meetings
 - Promote an understanding of the Nurse Practitioner contribution to care delivery
 - Collaborate across the care continuum to provide care that is regarded positively by patients and whānau who are the recipients of this care
 - Promote effective teamwork - both within the immediate team and between teams working throughout the Canterbury Health System
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Nursing practice development	<ul style="list-style-type: none"> • Practices in accordance with legal, ethical, culturally safe and professional standards • Maintains and develops own clinical expertise and knowledge/ qualifications • Demonstrates ongoing commitment to the professional development of others • Actively engages in various local, regional, and national forums to promote understanding of advanced nursing roles and their contribution • Relevant nursing and related research is critiqued and applied in all aspects of the role. • Participates in clinical audit to evaluate and develop practice • Demonstrates skilled mentoring, coaching and teaching, including the ability to provide professional feedback • Participates in activities within the Canterbury Nurse Prescribers' Peer Session (group meets monthly) and other forms of peer review, case review, and de-briefing activities • Communicates practice concerns to the person concerned, Lead NP and/or Clinical Nurse Leader
Quality Improvement	<ul style="list-style-type: none"> • Demonstrates personal commitment to ensuring quality service provision • Recognises areas of improvement and changes in practice that are required to improve healthcare standards • Participates in quality improvement programmes, as appropriate • Provides advice as appropriate regarding the development, or review, of standards of practice, protocols, and policies • Communicates and escalates threats to quality service provision appropriately • Acts to identify and minimise organisational risk.
Self-Development	<ul style="list-style-type: none"> • Takes responsibility for personal development and continually develops own professional expertise.
Health and Safety	<ul style="list-style-type: none"> • Complies with organisational health and safety policies • Complies with all New Zealand legislation relevant to Health and Safety • Ensures all accidents/incidents are reported according to 24HS policy • Complies with health and safety policies and standards when providing care in the community • Communicates and escalates threats to health and safety appropriately
Hours of work	<ul style="list-style-type: none"> • Participates in the roster in a way that is fair and equitable. • This role includes a non-clinical component that is reflective that the role is a training position. Non-clinical time is at the discretion and delegation of the lead NP, in consultation with the NPI .

Qualifications and Technical Skills:

Essential

- Registered as a Registered Nurse with the Nursing Council of New Zealand
- Clinically focused Master's degree in Nursing
- Current Annual Practising Certificate
- Current NZRC CORE Advanced certificate
- New Zealand residency and/or current work permit
- Current full driver's licence
- Competent and confident user of IT systems

Desirable

- Eligible for NPTP funding

Experience:

Essential

- Be registered as a Registered Nurse with the Nursing Council of New Zealand, preferably with recent clinical experience in both the urgent and primary care setting.
- Sound knowledge and understanding of medico-legal and ethical responsibilities within the acute care clinical setting, including prescribing and the Health and Disability Commissioner.

Desirable

- Experience in both acute and community health settings
- MedTech 32 experience

Personal Attributes:

- Client focused and committed to the principles of Te Tiriti o Waitangi
- Clinical assessment and decision-making skills in acute health
- Able to apply critical thinking and problem solving skills to develop creative, innovative, and sustainable approaches to complex situations or challenges
- An excellent, advanced written and verbal communicator
- Flexible, adaptable, and promotes a positive attitude within a changing environment
- Able to act with integrity and discretion
- Able to prioritise complex workloads

Te Tiriti O Waitangi

Pegasus Health is committed to Te Tiriti O Waitangi and the application of its principles and intent.

Our Purpose

That all people living in Canterbury lead healthy lives

Our Role

Together making Canterbury the best place to receive and provide primary care

Pegasus Values

Our values guide how we interact with people within and outside of Pegasus. Our people, purpose, values and culture ensure we work successfully with communities, partners and each other and make us Pegasus Health. **Manaakitanga** underpins everything we do.

- We are **inclusive** every voice is important to us
- We act with **integrity** doing what is right
- We **connect**, together we succeed
- We **strive** for better everyday